To whom it may concern April 19, 2024

Company name: Seikoh Giken, Co., Ltd.

Name of representative: Masatoshi Ueno, President and Chief Executive Officer

(Securities code: 6834, Tokyo Stock Exchange Standard)

Inquiries: Yuji Saitoh, Executive Director, Administration Department Manager

(TEL +81-47-388-6401)

Notification of Change of President and Chief Executive Officer

We hereby announce that at a Board of Directors meeting held on April 19, 2024, Seikoh Giken unofficially appointed the following person as President and Chief Executive Officer.

In this regard, the company plans to formalize this appointment at a Board of Directors meeting to be held after the 52nd Annual General Meeting of Shareholders to be held on June 21, 2024, subject to the election of directors at the said Annual General Meeting.

1. Details of change

	Name	Name of new role	Name of current role
New appointee	Jun Ueno	President and Chief Executive Officer	Managing Director
Person retiring	Masatoshi Ueno	Chairperson	President and Chief Executive Officer

2. Reason for change

In order to further strengthen the management foundation of the company group and continuously improve corporate value through a new management structure.

3. Scheduled date of appointment

June 21, 2024

4. Biography of newly appointed President and Chief Executive Officer

Name Jun Ueno

Date of birth August 16, 1974 (Age 49)

Number of shares held 349,900

Place of birth Chiba Prefecture

Educational Graduate School of International Social Sciences, Yokohama National

background University

Master's Degree in Accounting and Management Systems

Biography February 2002 Joined the Company, Management Planning Division

March 2011 Vice President, Seikoh Giken Hangzhou Co., Ltd. November 2013 Vice President, Seikoh Giken Dalian Co., Ltd.

June 2015 Director of the Company

April 2016 Management Planning Division of the

Company

October 2018 General Manager of Business Operation Department of

the Company (current position)

June 2019 Managing Director of the Company (current position)

End